



# LIT FACT SHEET



The Lesbian, Gay, Bisexual, Transgender, Queer or Questioning (LGBTQ) Initiatives Team

**DEPARTMENT OF THE AIR FORCE  
BARRIER ANALYSIS WORKING GROUP**

July 2022

## VISION

*“To be the light that illuminates the path towards change, acceptance, and equality for all of those who came before us and those who will come after us.”*

LINES OF EFFORT

- Education & Awareness
- Data & Research
- Medical Policies
- Transgender Policies

## CHAMPIONS



Maj Gen Leah Lauderback  
LIT Champion



Ms. Lauren Knausenberger  
LIT Champion



Mr. Troy Mcintosh  
LIT Champion

## PURPOSE

To review and analyze guidelines, programs, data and other information for barriers to employment, advancement, and retention of LGBTQ employees and applicants, and military members. It will also serve as a Member and Employee Resource Groups for LGBTQ+ civilian employees and military members.

## SAF/DI REP & CHAIRS



Ms. Cheri Atkins  
SAF/DI Representative



Col Shannon Phares  
LIT Chair



SMSgt David Smith  
LIT Chair



Lt Col Mark Wernersbach  
LIT Chair

LIT Org Box: SAF.DI\_DAFBAWG.LIT\_Workflow@us.af.mil

**LIT meets 2nd Thursday  
of every other month**

1200-1315 EST

11 Aug 22 | 13 Oct 22

8 Dec 22 | 9 Feb 23

## Connect with us:



<https://dod.teams.microsoft.us/1/team/19%3adod%3aef26e06c12a443fbad3d2aca01b6cf7%40thread.skype/conversations?groupid=54a999c2-5a17-4301-8e16-0f2024667278&tenantid=8331b18d-2d87-48ef-a35f-ac8818ebf9b4>



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[litlgbtqiniti-gpr1123.slack.com](https://litolgbtqiniti-gpr1123.slack.com)



Join Zoom Meeting:

Meeting ID: 941 0285 2313

Passcode: DAFLIT